

ALIVEDX SUSTAINABLE PROCUREMENT POLICY

AliveDx Suisse SA (“AliveDx”) is committed to achieving a sustainable value chain involving its partners and stakeholders. It is committed to integrating sustainable development within its procurement operations.

The performance of AliveDx Suisse SA is directly impacted by the Procurement activities. In this perspective, the quality of the relationships with Suppliers (suppliers, service providers, contract manufacturers) is key to our sustainable success. Our Sustainable Procurement Policy (“Policy”) is aligned with the principles of corporate social responsibility and sustainability. This Sustainable Procurement Policy applies to each Supplier. The Policy summarizes values and principles that reflect AliveDx’s and its affiliates’ (the “Company” or “We” “our” or “us”) standards for ethical, lawful and sustainable business conduct. It is a general guide to appropriate business behavior. The contents of this Policy must be combined with experienced judgment, common sense and the principles below to guide the conduct of each Supplier’s behavior while engaging with the Company.

This Sustainable Procurement Policy is based on the following mutual commitments with our Suppliers to uphold high standards of responsible and ethical behavior in our operations and ensure that our Suppliers share these same high standards:

- Ensure that the Suppliers comply with applicable laws, in accordance with the principles of the International Labor Organization, the United Nations Global Compact, and the Universal Declaration of Human Rights.
- Obey relevant international and domestic laws regarding ethical business practices.
- Suppliers shall conduct their business in an ethical manner and demonstrate existence of measures to prevent:
 - o Money laundering
 - o Fraud, bribery, corruption
 - o Conflicts of interest
 - o Data security and Privacy issues
 - o Fair Competition issues/Anti-trust violations
- Suppliers shall not conduct business using bribes, kickbacks, or otherwise in any manner to influence government officials in return for obtaining or retaining business, as outlined in numerous international and national laws, including the U.S. Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act 2010.
- Suppliers shall be committed to ensuring human rights of workers including:
 - o Freely chosen employment
 - o No child labour
 - o Non-discrimination
 - o Fair treatment
 - o Safe and healthy work environment
 - o Emergency preparedness and response
- Comply and adhere to applicable environmental laws in respective countries/jurisdiction.
- Undertake initiatives to promote greater environmental responsibility such as:
 - o Responsible waste management and disposal
 - o Reduction of greenhouse gas and other emissions harmful to the environment
 - o Conservation of non-renewable natural resources
- Source eco-designed, environmentally friendly, and socially responsible products and services provided in the frame of safe working conditions.
- Work in a continuous improvement approach with appropriate indicators. For that, AliveDx Suisse SA is certified according to ISO 14001:2015 - Environmental Management System, and to make the buying more sustainable AliveDx Suisse SA has developed a sustainable procurement procedure.

- Deploy systems to communicate the expectations outlined in this document to their relevant stakeholders, including workers and their own suppliers and sub-contractors.

The adherence to this document is an integral part of our contractual foundation with our Suppliers. Suppliers must ensure that their own suppliers appropriately ensure compliance with these principles along their own supply chains.

Suppliers shall ensure that we can verify compliance with this document through their ability to respond to requests for documentation and surveys.

We understand that procurement performance improvement is a continuous process and recognize the contribution of our Suppliers in our journey to become more sustainable.

Chief Manufacturing Operations Officer & Head of Procurement